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78 Gold Street Anaconda, MT 59711

406-797-7900

<b>Position Title:</b> Welder I	<b>Classification:</b> Non-Exempt, Full-Time
<b>Department:</b> Fabrication	<b>Supervises:</b> None
<b>Report To:</b> Welder II & Production Manager	<b>Work Schedule:</b> 7:00 am – 3:30 pm, M-F

**JOB SUMMARY**

We are seeking a Welder I position to join our team at ITB. This position requires an individual who works well in a fast-paced manufacturing setting. This position would be responsible for welding out precision frames to drawing tolerances as well as cosmetic finishing with angels, grinders, and sanders. No previous experience is required. All training will be provided by a Welder II superior.

**ESSENTIAL FUNCTIONS**

1. Mig weld mild steel and aluminum.
2. Square up and weld various geometries of components.
3. Weld both vertical and horizontal plane geometry.
4. Understand various edge preps before welding.
5. Good understanding of set up techniques.
6. Meets agreed upon goals and objectives in a timely manner.
7. Promote a safe work environment and adhere to all safety rules.
8. Ability to read prints and drawings in both Metric and SI units.
9. Ability to tack up structures to tight tolerance
10. Responsible for set-up, layout , and tack-up of various precision frame weldments and brackets.
11. Ability to use one ton crane in a safe manner. Essential "rigging" knowledge is necessary.
12. Arrives to work, meetings, and other work-related functions on time and as scheduled.

**PERIPHERAL DUTIES**

1. Interact with organizational team members and other departments in a professional manner.
2. Perform other duties as assigned.
3. Proficient in Metric and English units of length.

**MINIMUM QUALIFICATIONS**

1. Prior experience in a manufacturing company setting preferred.
2. Team-orientated worker
3. Demonstrates excellent verbal, written, and communication skills.
4. Valid driver's license
5. Ability to read and follow directions.

**WORKING CONDITIONS**

Manufacturing environment; may be exposed to loud noises, changing temperatures, machinery with moving parts.

**EQUIPMENT/MACHINERY USED**

1. Welding Machines
2. Band saw Operation
3. Forklift Operation
4. Crane Operation

- 5. Angle Grinders
- 6. Clamps & Fixtures
- 7. Various other hand tools and equipment may be included

**PHYSICAL REQUIREMENTS**

Lifting up to 50lbs regularly and 75lbs occasionally; pushing, pulling, bending, and standing for long periods of time; manual dexterity and visual acuity.

**EMPLOYER’S RIGHTS**

This job description does not list all the duties of the job. You may be asked by management to perform other duties. ITB has the right to revise this job description at any time. This job description is not a contract for employment. Your continued employment with ITB is by mutual consent.

Approved By:

_____ Employee Signature	_____ Date
_____ Management Approval	_____ Date

**Revision History:**

Original:	09/17/2015
Revised:	08/13/2020